

Very brief minutes from the Business Meeting at the MALiA Fall meeting
November 1, 2012

The business meeting was called to order at 1:30.

Attending were Barbara Stepp (Blacksburg High School), Alan Bobowski (Rockbridge Regional Library), Amanda Bailey (Washington County Public Library), Cathy Hanshew (business manager), Brenda Tester (Eastern Montgomery High School), Brandi Porter (Ferrum College), Peggy Barker (Ferrum College), Janet Kirby Emory & Henry College), Scott McGregor, Charles & Ona B. Free Memorial Library), Sarah Murphy (Tazewell County Public Library), and Amy Home (Tazewell County Public Library).

Janet was asked to take minutes as Naydine Shenk, secretary, was unable to come.

Janet presented the financial report as well as discussed the budget. Since our membership has increased from 176 to 192 just this year, with more requests for information and W9s coming in, we talked about increasing the salary of the 3 paid committee members who are more involved with new members. Alan moved that we increase their salaries. Peggy seconded it. It has been several years since they have had a raise. We raised the salary for the contract administrator and business manager from \$5250.00 to \$5750.00 and the salary of the web master from \$1575.00 to \$2000.00.

The idea of increasing the scholarship awards from \$500 to \$1000 has been discussed several times but nothing concrete has ever been decided. As the financial situation of MALiA has improved and we want to help members provide development for their staff we voted to increase the scholarship awards to \$1000.00. We will limit the number of times a single person can be awarded a scholarship to 2 so a student can receive a total of \$2000. We have already awarded 3 students \$1000 for this fall which would use all the money presently allocated. We also voted to increase the allocation to \$6000.00, subject to change as the financial situation changes. Any money not awarded stays in the general funds. Peggy moved to approve these changes and Amanda seconded.

A suggestion was put forth to provide money for applicants who want to attend outside programs if they agree to present a program. We need to check the by-laws to make sure that this is not already in the by-laws. There is no separate line item in the budget. In case this is not already in the by-laws, Peggy moved and Amanda seconded that we add it. No money was discussed.

Alan suggested that MALiA consider awarding scholarships/reimbursement for member libraries to send people to the MALiA Spring/Fall programs. It would cover mileage, registration, and incidental expenses. It would be awarded by a lottery drawing. Barbara moved and Janet seconded this. This would be covered under the Executive Board Discretionary fund which we increased from \$300 to \$500. Details need to be worked out.

Children's MALiA will have their fall meeting on November 16 in Christiansburg. Particulars are on the website. Topics include bilingual story time and favorite story time songs. With the improved financial situation of MALiA we also would consider increasing their budget. They will talk about it at their meeting.

Cathy has tried to personally contact each member library that has not sent in their renewal after 3 email attempts. There are about 4 where she hasn't been able to talk with anyone, but of the others, all but 1 renewed. The only non-renewal was the Appalachian School of Pharmacy. We don't offer anything that they can really use.

It is time for a nominating committee to be formed. We need to select a vice president/president elect, school rep, and one new member for the program committee. Janet will remain as treasurer. We need to check with Naydine to see if she will remain as secretary.

Announcements: Alan Bobowski is retiring sometime between January and July. Peggy Barker offered lots of small bookends as they have downsized their collection considerably. All were claimed.

We didn't schedule a business meeting as we felt like this meeting had taken care of a lot of business. If anything else comes up before the spring meeting, hopefully we can take of it by email.

We adjourned at 2:10.